



CARBON REDUCTION PLAN

2021-2050



A better way.

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*McBains has
committed to net
carbon neutrality
in our operations
by 2050.*

Introduction

Our work directly impacts and shapes the future of the built and natural environment. It is therefore our ethical responsibility to assist our clients in providing sustainable schemes that improve the quality of our lives and preserve natural resources for future generations.

Our organisational goal is to generate sustainable funds for the foundation, and our parent company, RAG-Stiftung. RAG-Stiftung has a long-term public duty to deal with the environmental and social commitments resulting from the closing of Germany's hard-coal mining industry, meaning our work directly promotes the protection of the environment.

However, we are determined to achieve bigger and farther-reaching objectives. We will play our part in assisting the UK government to reach the 2050 greenhouse reduction targets. Our contribution will be targeted through our holistic operational approach and our influence on client projects. Our Carbon Reduction Plan, which aligns with PPN 06/21, forms a critical part of our overall strategy for a sustainable world aimed at leaving and safeguarding a better future for all.

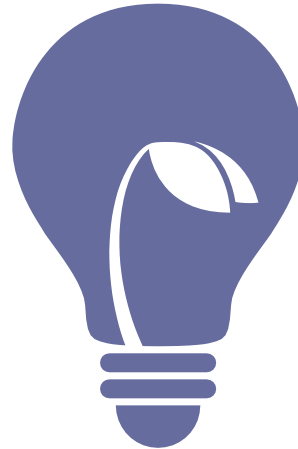


Our Sustainability Strategy

To deliver our objectives and successfully contribute to the global sustainability agenda, we have considered 3 areas of our business which provide opportunities to influence and inform our approach.

Each area has an associated business commitment that underpins our action plans:

- **Our People:** Define the way we operate and what we deliver.
- **Our Projects:** Provide the opportunity to advocate and ingrain sustainability into the future built and natural environment
- **Our Places:** Include our operational activities and our impact on the communities within which we work.



OUR PEOPLE

"Engage, train and inspire staff to work and live sustainably"



OUR PROJECTS

"Advocate and ingrain sustainability in our projects for clients."



OUR PLACES

"Commit to net carbon neutrality in our operations by 2050."

Outline

We are an in-scope organisation with regards PPN 06/21.

Our Carbon Reduction Plan:

- Details our organisational carbon footprint.
- Confirms our commitment to achieving Net Zero by 2050.
- Meets the reporting requirements set out in PPN 06/21.
- Will be updated annually.
- Is published and clearly signposted on our website.
- Is approved by our Managing Director.
- Demonstrates a clear commitment to emissions reduction.
- Is aligned to our existing Sustainability Strategy.

Supplier Name: McBains Ltd

Publication Date: May 2025

Commitment: McBains is committed to achieving net zero emissions by 2050

Scope No.	Scale of Scope for McBains
1	<ul style="list-style-type: none">• Natural gas use in corporate offices we occupy
2	<ul style="list-style-type: none">• Electricity use in corporate offices we occupy
3	<ul style="list-style-type: none">• Business Travel• Electricity Transmission & Distribution Losses• Staff Commuting• Waste generated in corporate offices we occupy• Upstream and Downstream Transportation & Distribution

Baseline (2019)

Our Baseline Emissions Footprint is a record of the greenhouse gases that have been produced in the past.

They act as our reference point against which emissions reduction can be measured going forward.

tCO ₂ e for Scope 1, 2 & 3 Emissions (using DEFRA GHG factors)		
Baseline Year: 2019		
Scope 1	Natural Gas	14
Scope 2	Electricity	44
Scope 3	Business Travel	46
	Electricity Transmission & Distribution Losses	3.7
	Staff Commuting	58
	Waste	43
	Upstream and Downstream Transportation & Distribution	0
	Total tonnes of CO ₂ e	208
	Number of Employees	143
	tCO ₂ e/employee	1.45

Current (2025)

Compared to our base year, we have delivered a 51% reduction in total tonnes of CO2e (from 208 to 102).

The improvements in performance are mainly due to :

- Better recycling and data recording
- Reduction in number of employees
- Metered data
- Decarbonisation of the electricity grid

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tCO ₂ e for Scope 1, 2 & 3 Emissions (using DEFRA GHG factors)		
Baseline Year: 2019		
Scope 1	Natural Gas	0
Scope 2	Electricity	24.5
Scope 3	Business Travel	25
	Electricity Transmission & Distribution Losses	2.1
	Staff Commuting	42
	Waste	2.6
	Upstream and Downstream Transportation & Distribution	5.8
	Total tonnes of CO2e	102
	Number of Employees	192
	tCO2e/employee	0.53

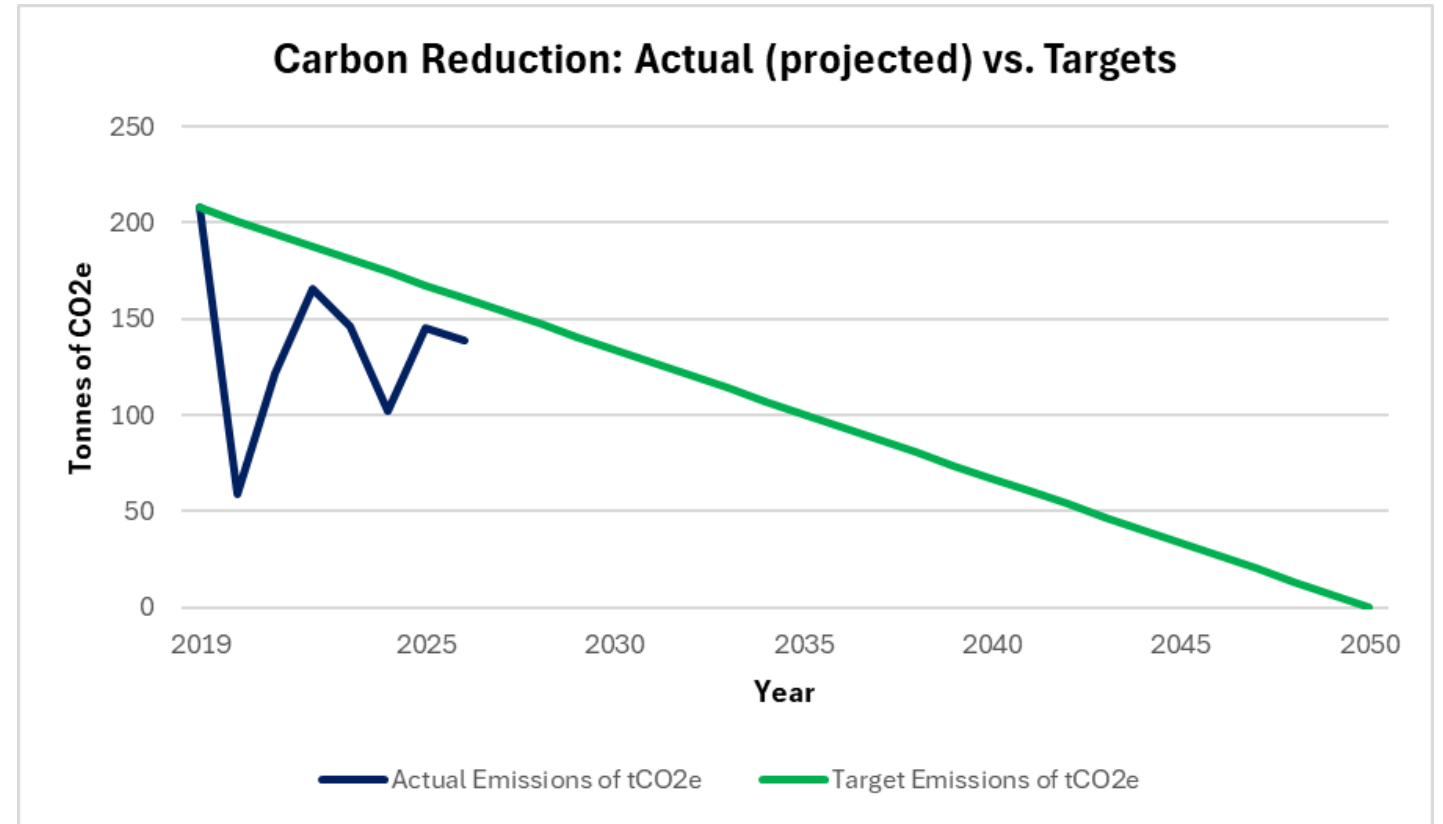
Projections (Baseline, Current, Future)

In order to continue our progress toward achieving Net Zero, we have adopted revised carbon reduction targets.

We are currently achieving emissions of approximately 102 tCO₂e, which represents a 51% reduction from our 2019 baseline of 208 tCO₂e. Given this progress, we are now considering setting a more ambitious 2026 target—potentially below 100 tCO₂e.

Our current reduction efforts include improved energy metering and monitoring, encouraging staff to travel more sustainably, and the recent relocation of some of our London offices to newer, better-metered spaces with enhanced energy efficiency. While we have not implemented as many formal projects in the last year, we continue to reinforce responsible practices and maintain accurate emissions records across our operations.

Recycling activities—covering paper, electronic equipment, and other waste streams—continue to be documented via transfer notes, which are audited under our ISO 14001 accreditation. We have recently completed an external audit of the ISO 14001 standard, which we successfully renewed for another three years with no required corrective actions.



CO2 Reduction Activities

Carbon Reduction Projects and Results

Year: 2019- 2026

Year	tCO2e	Comment
2019	208	Base year emissions
2020	59	Lower emissions due to the Covid 19 Pandemic
2021	126	Lower emissions due to the ongoing Covid 19 Pandemic
2022	169	Over the last 2 years we have undertaken various upgrades within our offices, these included upgrades of the lighting to LED, replacement of all monitors to low energy LED monitors, and upgrade of our servers to low energy servers. We have documented all of these initiatives under our ISO 14001 accreditation. Moreover, we have replaced all printers with a single heavy-duty scanner printer device that controls the printing of every staff member. The printer does not automatically print unless the person goes to the printer to confirm and collect the prints. If the prints are not confirmed, they get deleted from the system. These upgrades have contributed to an overall energy reduction in the office that we, unfortunately, have not been able to properly measure yet as Covid 19 interfered. We estimate that these savings in energy consumption contribute e a 15% reduction in emissions associated with electricity consumption when compared to the 2019 base year
		We have rolled out laptops to all staff so that they can work remotely and have provided training on “MS teams” which has now become the standard tool for communication. We have also adopted a hybrid working arrangement - which will be formalized going forward - of people working 3 days at home and 2 days in the office. This will mean that besides personal travel it will also reduce the energy consumption at the office. We expect a further emission reduction of 10% when compared to the 2019 base year due to our staff only working from the office 2 days a week. Additionally, due to the increase in homeworking, we estimate that the emissions associated with commuting and waste disposed off at the offices will decrease by 60%.
2023	146	Actual emissions. Continued benefits from hybrid working and energy-saving equipment. Minor improvements from behaviour change and operational efficiencies.
2024	102	Significant reduction achieved through ongoing hybrid working, operational efficiencies, and sustained energy-conscious practices. Reflects a 50.96% reduction from 2019 baseline.
2025	96.9	Projected 5% reduction from 2024 through ongoing operational efficiencies and behaviour change.
2026	92	Projected 5% reduction from 2025 following relocation to a BREEAM Excellent-rated, fully metered, energy-efficient office space. Further reductions expected through improved building performance and continued hybrid working.

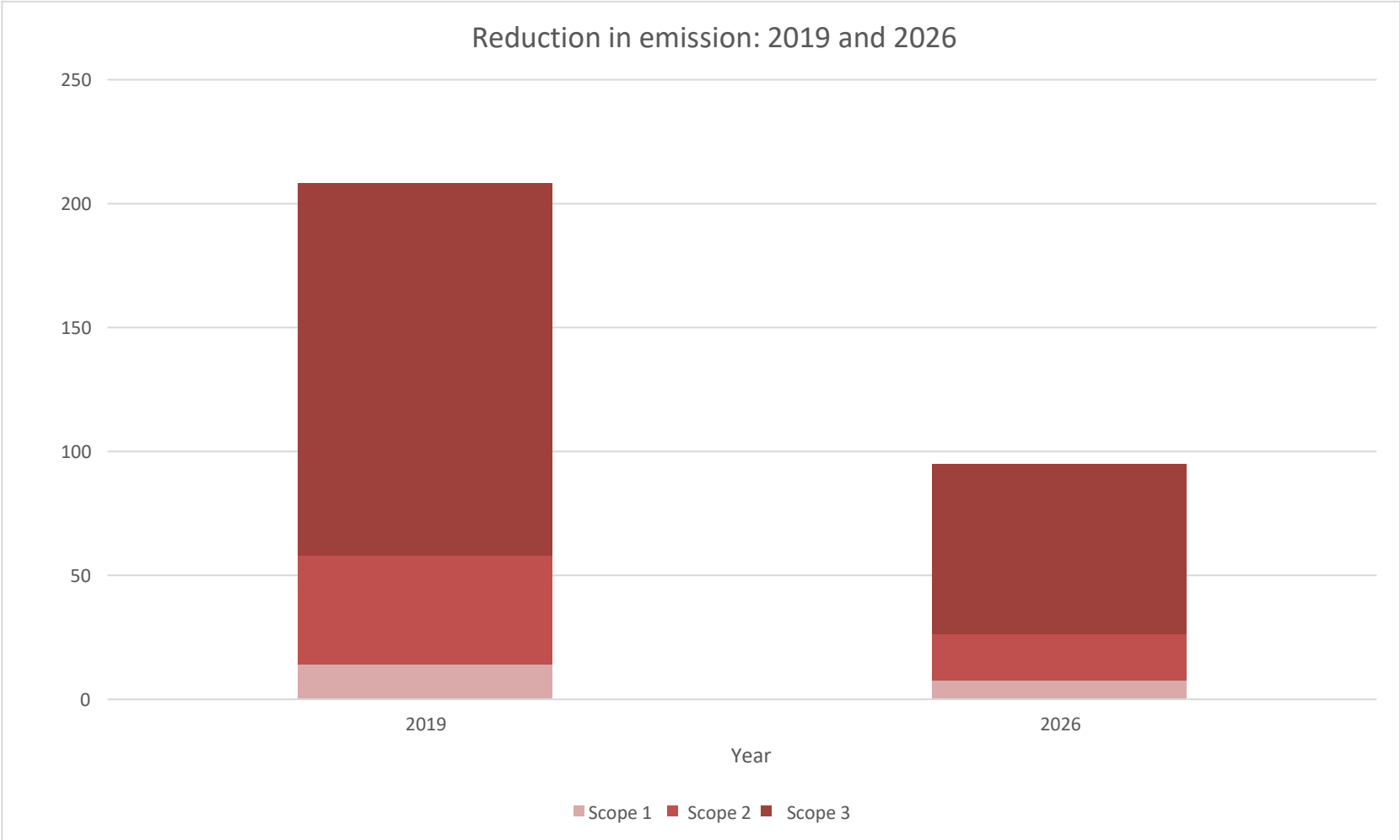
CO2 Reduction Activities

Carbon Reductions Per Scope			Measurable		Attainable	Time-Based (Total Tonnes CO2e per annum)								
Scope	Topic	Description	Target	Measure	Action	2019	2020	2021	2022	2023	2024	2025	2026	2050
1	Natural Gas	All gas usage comes fromcurrent heating landlord systems in place at our offices	Net Zero Emissions	Part of service charge	Moving to a BREEM Excellentoffice in 2024	14.2	14.2	8.9	10	0	0	0	0	0
2	Electricity	Increase Energy Efficiency	Net Zero Emissions	Electric Meter /Utility Bills	Flexible/agile working, reduced office utilization, low energy light/products	44	31	39	50	24.4	24.5	23.3	22	0
					Purchase of carbon neural electricity									
					Moving to a BREEM Excellentoffice in 2024									
3	Electricity T&D losses	Increase Energy Efficiency	Net Zero Emissions	Electric Meter /Utility Bills	Moving to a BREEM Excellentoffice in 2024	4	3	3.1	2.9	8.0	7.9	7.5	7.1	0
	Business Travel by Employee- owned car	McBains has no company owned cars and all business travel by car is made in employee-owned Car	Net Zero Emissions	Expenses	Flexible/agile working	46	11	58	86	75.7	25	23.7	22.5	0
					Larger compensation for electric vehicle use									
	Commuting (car, bus, rail, bike, andon foot)	Increase sustainable ways of commuting	Net Zero Emissions	Hybrid working arrangement	Flexible/agile working	58	0	15	19	33.5	42	39.9	37.9	0
				Survey	Stimulating the use of electric vehicles, public transport, andother sustainable modes of commuting									
	Waste	Amount of waste and recycled waste disposedof at the offices	Net Zero Emissions	Invoices	Increase recycling	43	0	1.6	0.64	4.5	2.6	2.5	2.35	0
				Hybrid working arrangement	Flexible/agile working									
Total Carbon Emissions (tCO2e)						208	59	126	169	146	102	96.9	92	0

Measurement & Reporting

As a key part of our overall Sustainability Strategy, we will annually measure and report on our carbon footprint, the progress of our carbon reduction activities, and any newly set targets/activities. In addition to carbon, our Sustainability Report will include broader sustainable objectives, such as those aligned with the UN Sustainable Development Goals.

This Carbon Reduction Plan has been independently assessed by Ecometrica using the Ecometrica Sustainability Platform.



Declaration & Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1, Scope 2 and Scope 3 emissions have been reported in accordance with SECR requirements and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Name: Clive Docwra

Signature: 

Position: Managing Director

Date: 07 March 2025

Thank you

Clive Docwra
Managing Director
0207 786 7900

 **McBains**



Carbon Reduction Plan 2021-2050 (May 2025)

Final Audit Report

2025-05-09

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